

QUALITY POLICY

Fosfantartiglio L.E.I., founded in 1935, has conquered a prestigious position in the field of electrolytic coatings and paints for all industrial markets and for the "automotive" area in particular. This position has been conquered thanks to the continuous effort of the Company in responding to the ever growing needs of the market and will be maintained and improved only by offering a highest level Quality product, made with competitive costs and with the utmost attention to safety, health and environment respect.

To obtain these results, the Management continuously puts all the resources necessary to continue developing a Quality Management System at disposal, based on the IATF 16949 model, which provides precise and coherent answers to the requirements and needs of the surrounding world, as well as to corporate ethics, sustainability and social responsibility criteria.

Some principles are considered basic:

- The Company interfaces with a multiplicity of actors who, having different needs and requirements, influence its business; it is therefore necessary to identify these needs and make constant efforts to ensure their satisfaction. It is precisely this satisfaction that guarantees the life of the company, the work and the wage of each of its employees.
- Personnel and suppliers are key players in the satisfaction creation process; for this reason it is important that the Company undertakes to involve them in its mission so that each of them can give their own contribution in terms of intelligence, competence and commitment. For this reason, the Management undertakes to continually interface with its collaborators in order to create awareness of their role and to put at their disposal the technical, training and human resources necessary for continuous growth.
- Continuous improvement is the basis of the Company's modus operandi; it aims to create a business organization that, by reducing waste and scraps, allows to create products and manage processes in an effectively and efficiently way, guaranteeing the expected profitability and allowing it to become a trusted partner for all its customers.
- Products and processes must be managed in such a way as to ensure the employees, users and the environment safety.
- Maintain a logistical / qualitative level coherent with the IATF 16949 model which foresees constantly reviewed activities in order to identify risks and opportunities that, properly managed, allow the Company to continuously increase the reliability of its products / processes.

The Quality Manual refers to the Policy expressed here and defines the guidelines for the management of the company activities and processes.

The Quality Manager has the task of proposing and governing the Quality System, to verify its constant implementation, adequacy and effectiveness and to intervene directly / indirectly to improve it with the full support of the Company Management.

RHO, 2020, September 15th

President

Fabio Grassi

